



## BOARD MEETING MINUTES

|              |                                                                                                                                                                                                                                                                                           |
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| DATE:        | November 14, 2023                                                                                                                                                                                                                                                                         |
| START TIME:  | 1:08 pm                                                                                                                                                                                                                                                                                   |
| END TIME:    | 5:47 pm                                                                                                                                                                                                                                                                                   |
| LOCATION:    | MESC Governance and Training Centre                                                                                                                                                                                                                                                       |
| CHAIRPERSON: | Dr. Shauna Bruno                                                                                                                                                                                                                                                                          |
| MESC BOARD:  | John Nepoose, Elliott Young, Azure Johnson, Debra Strongman-Omeasoo, Carmella Cutknife, Helen Bull, Ilene Cardinal-Nepoose, Allison Adams-Bull (arrived 1:18pm), Councillor Jason Makinaw (arrived 3:00 pm), Councillor Izaiah Swampy-Omeasoo (arrived 1:26 pm, left 3:13pm. Google Meet) |
| REGRETS:     | Helen Bull                                                                                                                                                                                                                                                                                |
| MESC STAFF:  | Tracy Swampy-Sylvester                                                                                                                                                                                                                                                                    |
| RECORDER:    | Jenn Nepoose                                                                                                                                                                                                                                                                              |

### 1. Miyoacimowin

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| TIME:         | 5 min                                                                                                                                                                                                                                                          |
| PRESENTER(S): | Dr. Shauna Bruno                                                                                                                                                                                                                                               |
| REFERENCE     | N/A                                                                                                                                                                                                                                                            |
| DOC:          |                                                                                                                                                                                                                                                                |
| DISCUSSION    | <ul style="list-style-type: none"><li>- Gaming fundraiser event at the High School was well attended.</li><li>- Oil Kings tickets were donated to students from "Reading, Give it a Shot".</li><li>- The roadside grad banners won a national award.</li></ul> |

### 2. Adopt Agenda

|               |                                                                                                                                              |
|---------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| TIME:         | 5 min                                                                                                                                        |
| PRESENTER(S): | Dr. Shauna Bruno                                                                                                                             |
| REFERENCE     | N/A                                                                                                                                          |
| DOC:          |                                                                                                                                              |
| DISCUSSION    | <ul style="list-style-type: none"><li>- Add curriculum to the summit agenda item.</li><li>- No disclosure of conflict of interest.</li></ul> |
| DECISION:     | Moved by Elliott Young, seconded by Azure Johnson, all in favour.                                                                            |

### 3. Adopt Minutes- October 10, 2023

|               |                                                                                                                                                                                          |
|---------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| TIME:         | 5 min                                                                                                                                                                                    |
| PRESENTER(S): | Dr. Shauna Bruno                                                                                                                                                                         |
| REFERENCE     | N/A                                                                                                                                                                                      |
| DOC:          |                                                                                                                                                                                          |
| DISCUSSION:   | <ul style="list-style-type: none"><li>- The strategic plan will be presented in December.</li><li>- Review of Google apps and where to find meeting packages and Board events.</li></ul> |
| DECISION:     | Moved by Azure Johnson, seconded by Elliott Young, all in favour.                                                                                                                        |

### 4. Ownership Linkage

#### a. Update from Circle of Elders

|               |                                                                                                         |
|---------------|---------------------------------------------------------------------------------------------------------|
| TIME:         | 20 min                                                                                                  |
| PRESENTER(S): | Helen Bull and John Nepoose                                                                             |
| REFERENCE     | N/A                                                                                                     |
| DOC:          |                                                                                                         |
| DISCUSSION:   | <ul style="list-style-type: none"><li>- The Circle attended the National Gathering of Elders.</li></ul> |



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|  | <ul style="list-style-type: none"> <li>- Tracy, Shauna and Mario met with Louis Bull Chief and Council for an update meeting.</li> <li>- Suggestion to start the summit with a drum and dancers. It is healing and to include/showcase culture at the beginning. One of the Elders would speak on why the drum was included in the agenda.</li> <li>- Bruce and Patricia will dance to open the summit.</li> <li>- Carl was asked if he would speak on the intent of opening the summit. John has offered to present with Carl.</li> <li>- The Circle will meet with the school cultural advisors on December 14<sup>th</sup> to discuss roles in the schools.</li> </ul> |
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**b. Update from Circle of Parents**

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| TIME          | 20 min                                                                                                                                                                                                                                                                                              |
| ALLOCATION:   |                                                                                                                                                                                                                                                                                                     |
| PRESENTER(S): | Azure Johnson and Carmella Cutknife                                                                                                                                                                                                                                                                 |
| REFERENCE     | N/A                                                                                                                                                                                                                                                                                                 |
| DOC:          |                                                                                                                                                                                                                                                                                                     |
| DISCUSSION:   | <ul style="list-style-type: none"> <li>- First PAC meeting for MCJH will be November 23, next MCHS PAC meeting is on November 29.</li> <li>- The schools have made posters, included in the school newsletter and posted on FaceBook.</li> <li>- MSS PAC is on November 16<sup>th</sup>.</li> </ul> |

**c. Update on Black Gold Meeting**

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| TIME          | 20 min                                                                                                                                                                                                                                                                                                                                                                     |
| ALLOCATION:   |                                                                                                                                                                                                                                                                                                                                                                            |
| PRESENTER(S): | Dr. Shauna Bruno                                                                                                                                                                                                                                                                                                                                                           |
| REFERENCE     | N/A                                                                                                                                                                                                                                                                                                                                                                        |
| DOC:          |                                                                                                                                                                                                                                                                                                                                                                            |
| DISCUSSION:   | <ul style="list-style-type: none"> <li>- Shauna, Elliott, John, Tracy and Jenn attended.</li> <li>- Both boards gave permission for admin to work together. Opportunity for trades placement for students.</li> <li>- Caution with future joint Board meetings to be aware that the meetings may be considered as indigenous engagement for reporting purposes.</li> </ul> |

**5. Items for Decision**

**a. Finance and Audit Committee Report**

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| TIME ALLOCATION: | 10 min                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| PRESENTER(S):    | Debbie Strongman-Omeasoo                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| REFERENCE DOC:   | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| DISCUSSION:      | <ul style="list-style-type: none"> <li>- PD for the committee prior to the interview with the auditor.</li> <li>- Only 1 auditor submitted a proposal, MNP.</li> <li>- Recommendation to proceed with MNP for 1 year.</li> <li>- Timeline for request for proposals was short, October 11 – 31.</li> <li>- The RFP was posted on the MESC website and FaceBook.</li> <li>- Request to be posted more broadly in 2024.</li> <li>- The committee discussed tactics to encourage other firms to submit proposals such as emailing the RFP to other firms directly.</li> <li>- Concerns with using AI. Have Trina follow up with how MNP uses AI and what the risks are. And what the timeline is for next RFP process.</li> <li>- Suggestion to table the motion approving the 1 year contract to the December Board meeting.</li> <li>- Audit will start March 31<sup>st</sup>.</li> <li>- Other auditors may request an internal audit to familiarize themselves with the organization with an internal audit.</li> </ul> |



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|  | <ul style="list-style-type: none"><li>- Not disappointed with MNP, committee wanted to explore what other options are available as good governance.</li><li>- Expected that request for proposals will be posted in July 2024, interviews to happen in September 2024 and the Finance and Audit Committee will present the recommendation to the Board in October 2024.</li></ul> |
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| DISCISON: | <ul style="list-style-type: none"><li>- Motion accepting finance and audit committee report, moved by Ilene, Cardinal-Nepoose seconded by Carmella Cutknife, all in favour.</li><li>- Motion 187, 7 in favour, Allison Adams-Bull abstains. Motion passed.</li></ul> |
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**b. Presenters- summit**

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| TIME ALLOCATION: | z5 min |
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| PRESENTER(S): | Dr. Shauna Bruno, Jenn Nepoose and Tracy Swampy-Sylvester |
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| REFERENCE DOC: | N/A |
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| DISCUSSION: | <ul style="list-style-type: none"><li>- Elliott will not be attending day 1.</li><li>- Review of 2-day agenda.</li><li>- Role assignments:<ul style="list-style-type: none"><li>- Day 1 emcee: Shauna</li><li>- Day 2 emcee: Elliott</li><li>- Day 1 and 2 opening remarks: Debbie and Ilene</li><li>- Student Leadership presentation: Carmella</li><li>- Results presentation: Tracy and Allison</li><li>- Delegation focus conversation: Azure</li><li>- Closing remarks day 1 and 2: John and Helen</li><li>- All Board members will support and engage as needed in the off-reserve funding topic.</li></ul></li><li>- Jenn will present the process and tracking of performance measures before Allison and Tracy present the results.</li><li>- Adjust the delegation activity to include time for the leadership to propose areas that they want addressed.</li><li>- Schedule a special Board meeting to complete November agenda items.</li></ul> |
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**c. High school course approval**

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| TIME ALLOCATION: | 5 min |
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| PRESENTER(S): | Sharon Curie |
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| REFERENCE DOC: | N/A |
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| DISCUSSION: | <ul style="list-style-type: none"><li>- Locally developed courses were created by another school division in Alberta and require Board approval for AB Ed to accept the courses.</li><li>- Students will receive credits for these courses.</li><li>- Once the courses are approved the schools will begin planning to introduce the courses into student schedules.</li><li>- The new courses are supplemental for extra credits or to prepare students to enter high stream courses.</li><li>- After the courses are approved the courses would be added to the system as available courses.</li></ul> |
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| DISCISON: | <ul style="list-style-type: none"><li>- Motion 189. Moved by John Nepoose, seconded by Carmella Cutknife, all in favour.</li></ul> |
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**d. Curriculum**

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| TIME ALLOCATION: | 5 min |
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| PRESENTER(S): | Tracy Swampy-Sylvester |
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| REFERENCE DOC: | N/A |
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| DISCUSSION: | <ul style="list-style-type: none"><li>- Carla's curriculum update will include an activity to demonstrate challenges the team faces when writing curriculum.</li><li>- Completed k-9 scope and sequence for nehiyawewin, nehiyawatisiwin, and iniyw mamitonehicikan.</li></ul> |
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- Lacking team members that know how to write the curriculum. The directors are preparing a plan and identifying how many people are needed to write the curriculum.
- Request for information on possible pathways for students.
- Will field test grade 1 nehiyawewin next year and grade 2 the year after.
- Curriculum team is looking for feedback from the Board on what they are expecting over the next 5 years.
  - Looking for interactive teaching techniques with students.
  - More land-based learning.
  - Training for teachers to implement the curriculum.
  - Certification program.
  - List of post-secondary institutions MESC could partner with to develop teachers.
  - Identify age appropriateness of materials like residential school and Treaty.
  - Need an understanding of what needs to be done to develop curriculum.
  - Develop Maskwacisak employees to be able to write curriculum.
  - Financial resources should reflect curriculum as a priority.
  - Deeper appreciation for identify amongst students.

**e. Christmas Bonus**

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| TIME ALLOCATION: | 10 min                                                                                                                                                                                                                                                                                              |
| PRESENTER(S):    | Dr. Shauna Bruno                                                                                                                                                                                                                                                                                    |
| REFERENCE DOC:   | N/A                                                                                                                                                                                                                                                                                                 |
| DISCUSSION:      | <ul style="list-style-type: none"> <li>- Tracy will look into a staff bonus if there is room in the budget. Will have information for the special Board meeting at the end of November.</li> <li>- Allison and Elliott oppose the motion. Oppose bonuses if all staff can't get a bonus.</li> </ul> |
| DISCISON:        | <ul style="list-style-type: none"> <li>- Motion 188, moved by John Nepoose, seconded by Azure Johnson, 6 in favour, 2 against. Motion passed.</li> </ul>                                                                                                                                            |

**f. December board meeting date**

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| TIME ALLOCATION: | 15 min                                                                                                                                                                                                                                                                                                              |
| PRESENTER(S):    | Dr. Shauna Bruno                                                                                                                                                                                                                                                                                                    |
| REFERENCE DOC:   | N/A                                                                                                                                                                                                                                                                                                                 |
| DISCUSSION:      | <ul style="list-style-type: none"> <li>- Meeting scheduled for December 12.</li> <li>- Elliott will chair the meeting.</li> <li>- Google form for the Superintendent monitoring report will be emailed on November 15<sup>th</sup>. Complete the form before the November 27<sup>th</sup> Board meeting.</li> </ul> |
| DISCISON:        | <ul style="list-style-type: none"> <li>- Schedule a special Board meeting for November 27<sup>th</sup> from 2:00 pm – 4:00 pm at MGTC.</li> </ul>                                                                                                                                                                   |

**6. Monitoring Board Performance**

**a. Ownership Linkage Committee Report**

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| TIME ALLOCATION: | N/A                                   |
| PRESENTER(S):    | Ilene Cardinal-Nepoose                |
| REFERENCE DOC:   | Tabled to November 27 <sup>th</sup> . |
| DISCUSSION:      |                                       |

**b. Annual Planning Cycle amendment**

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| TIME ALLOCATION: | N/A                                   |
| PRESENTER(S):    | Jenn Nepoose                          |
| REFERENCE DOC:   |                                       |
| DISCUSSION:      | Tabled to November 27 <sup>th</sup> . |

**c. Ends Policies (Content Review)**

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| TIME ALLOCATION: | N/A |
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Maskwacis Education Schools Commission

Box 58

Maskwacis, AB, T0C 1N0

|                                                         |                                       |
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| PRESENTER(S):                                           | Dr. Shauna Bruno                      |
| REFERENCE DOC:                                          |                                       |
| DISCUSSION:                                             | Tabled to November 27 <sup>th</sup> . |
| <b>d. EL-9: Organizational Culture (Content Review)</b> |                                       |
| TIME ALLOCATION:                                        | N/A                                   |
| PRESENTER(S):                                           | Dr. Shauna Bruno                      |
| REFERENCE DOC:                                          |                                       |
| DISCUSSION:                                             | Tabled to November 27 <sup>th</sup> . |
| <b>e. GP-2: Core Values (direct inspection)</b>         |                                       |
| TIME ALLOCATION:                                        | N/A                                   |
| PRESENTER(S):                                           | Jenn Nepoose                          |
| REFERENCE DOC:                                          |                                       |
| DISCUSSION:                                             | Tabled to November 27 <sup>th</sup> . |
| <b>f. BMD-1: Unity of Control (content Review)</b>      |                                       |
| TIME ALLOCATION:                                        | N/A                                   |
| PRESENTER(S):                                           | Dr. Shauna Bruno                      |
| REFERENCE DOC:                                          |                                       |
| DISCUSSION:                                             | Tabled to November 27 <sup>th</sup> . |

## 7. Board Education, Presentations, and Discussion

|                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|--------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>a. Emergency Plan</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| TIME ALLOCATION:         | 10 min                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| PRESENTER(S):            | Tracy Swampy-Sylvester                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| REFERENCE DOC:           | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| DISCUSSION:              | <ul style="list-style-type: none"> <li>- Conducted emergency planning with all directors.</li> <li>- Created a binder for all sites with the emergency plan.</li> <li>- The next dog bylaw meeting is next week.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                               |
| <b>b. ISC meeting</b>    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| TIME ALLOCATION:         | 10 min                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| PRESENTER(S):            | Dr. Shauna Bruno and Tracy Swampy-Sylvester                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| REFERENCE DOC:           | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| DISCUSSION:              | <ul style="list-style-type: none"> <li>- Discussed school infrastructure and capital projects.</li> <li>- Proposed a land-based learning centre.</li> <li>- Reviewed Maskwacis funding model.</li> <li>- Presented MESC operational and strategic plans.</li> <li>- Presented on the new high school and discussed next steps.</li> <li>- Need to finalize the nominal roll projections.</li> <li>- MESC does not have enough surplus to cover the cost of building a new high school.</li> <li>- Trina and Tracy will follow up with ISC to review data for the high school needs assessment.</li> </ul> |