



## Maskwacis Education Schools Commission

P.O. Box 58  
Maskwacis, AB  
T0C 1N0  
P: (780) 585-3333

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### MESC Board of Governors Meeting

May 17, 2022

MESC Governance and Training Centre

Google Meet- [meet.google.com/ipf-vyvn-ytw](https://meet.google.com/ipf-vyvn-ytw)

<b>Chairperson:</b>	Dr. Shauna Bruno
<b>Board Members:</b>	John Nepoose, Tamara Wildcat, Randal Potts (Google Meet- left 7:00pm), Councillor Chase McDougall (Google meet- left 5:58pm), Councillor Tyler Makinaw (Google Meet- left at 6:05pm), Allison Adams-Bull, Helen Bull (arrived 3:40pm), Councillor Mario Swampy (Google meet- joined 5:15pm)
<b>Staff:</b>	Brian Wildcat, Tracy Sylvester, Trina Vy, Gordon Naylor (minor hockey discussion only)
<b>Recorder:</b>	Jenn Nepoose

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### 1. Meeting called to order at 3:14 pm

Opening prayer by John Nepoose

### 2. Miyowacimowin

- a. Oskayak conference was held on May 16, 2022 at Bear Park.
  - i. Send an email reminder to the Board next year.
  - ii. Suggestion to invite ESA schools next year.
- b. Chief Wilton Littlechild honorary dinner was held on May 16, 2022.
- c. New building in Calgary for indigenous people, part of reconciliation. Will have space for classrooms, conferences, elders, pow wows, growing medicines, etc.

### 3. Adopt agenda

**Presenter:** Dr. Shauna Bruno

**Discussion:**

- a. Add communications to the council under other business.

**Decision:**

- a. Moved by Allison Adams-Bull, seconded by John Nepoose, all in favour.

### 4. Adopt minutes

**Presenter:** Dr. Shauna Bruno

**Decision:**

- a. April 19, 2022 board meeting notes. Moved by Randal Potts, seconded by Tamara Wildcat, all in favour.

**Business arising from minutes:**

- a. Not a big turnout for the curriculum engagement sessions. Need to find ways to re-engage in person after restrictions are lifted.
- b. Have the curriculum team set up at the summit.



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### 5. Ownership Linkage

#### a. Update from Circle of Elders

**Presenter:** Helen Bull and John Nepoose

**Discussion:**

- a. Continued with school presentations.
- b. Discussed the plans for the early learning centre. The administration will follow up on colours for the floor mural.
- c. Discussed the groundbreaking ceremony. May 18, 2022 from 12:00pm - 1:00pm.
- d. Elders will research the Cree term for colours.

### 6. Board Education, Presentations, and Discussion

#### a. Maskwacis Minor Hockey

**Presenter:** Harper Potts, Maskwacis Minor Hockey President

**Discussion:**

- i. Will not donate jerseys this year.
- ii. Interested in a partnership for programming in the schools or a coaching clinic.
- iii. The new high school will be starting a hockey program. A teacher at the high school has experience and involvement with hockey at a high level. Looking into getting an Oilers trainer to train with the students. Requesting ice time from mid-November to mid-April from 1:00 pm - 3:00 pm.
- iv. Received a request for the Augustana hockey team to hold a pre-season game in Maskwacis or run training camps.
- v. Suggestion to have a director of athletics.
- vi. Ice in Maskwacis arenas isn't put in until the weather is cold due to the age of the plant.
- vii. Will start a committee to discuss the details of the partnership. Include the ownership linkage, school staff and Maskwacis minor hockey.
- viii. Research how to link the hockey program to academics.

#### b. Joint Board meeting preparation

**Presenter:** Dr. Shauna Bruno

**Discussion:**

- i. Recommending June 21st for the meeting.
- ii. Arrange pipe ceremony and drummers.

**Decision:**

- i. Preparation meeting scheduled for June 20, 2022 from 2:00pm - 3:00pm.

### 7. Items for Decision

#### a. School name changes

**Presenter:** Dr. Shauna Bruno

**Discussion:**

- i. Surveyed staff, students, parents and Maskwacisak. Received 299 responses.



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- ii. Note that naming the new high school “Maskwacis High School” will have the acronym “MHS”.
- iii. Can name spaces after individuals or have a wall of fame in the school.

### **Decision:**

- i. Send a letter to the Chiefs with a description of the remaining process, the survey results and the school naming policy. Request the final decision and bring it to the June Board meeting.

### **b. Salary grid adjustment**

**Presenter:** Trina Vy

### **Discussion:**

- i. Created scenarios for adjustments.
- ii. Considering paying deductions and pension contributions rather than salary increases to avoid tax deductions.
- iii. Adjustments are sustainable. Discussion on a plan to address any issues that arise on available resources.
- iv. Encourage EAs to obtain certification.
- v. There may be an increase in benefits annually. Admin used average numbers for the purpose of the presentation.
- vi. Discussion on measurable success and values. Continue to evaluate staff to achieve excellence.
- vii. Staff have experienced extraneous circumstances throughout the pandemic and continued to support students.
- viii. Discussion on the red circled salaries.
- ix. Suggestion to conduct a Cree test with all staff.

### **Decision:**

- i. **Motion No. 153-** Salary grid adjustment

## **8. In camera 5:55pm - 6:50pm**

## **9. Monitoring Board Performance**

**Presenter:** Dr. Shauna Bruno

- a. **EL-2: Treatment of Staff (Content Review)**
- b. **GP:13: Governance Succession Plan (Direct Inspection)**
- c. **BMD-3: Delegation to the Superintendent (Direct Inspection)**
- d. **BMD-4: Monitoring Superintendent Performance (Content Review)**

### **Decision:**

- i. Table all policy reviews.

## **10. Other business**

### **a. Communications to Council**

**Presenter:** Allison Admas-Bull

### **Discussion:**

- i. Need to communicate more with leadership on MESC operations.
- ii. Suggestion to regularly prepare highlights of Board decisions for each Nation.



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- iii. Have the ownership linkage committee draft options and methods of communication to leadership.
- iv. Suggestion to host the summit bi-annually.
- v. Ensure leadership has contact information for MESC to direct questions and concerns.
- vi. Request for comparison between the MESC agreement and an REA.

### **11. Adjourn 7:31 pm.**

Moved by John Nepoose